

Penfold Projects is a wholly Australian owned company providing complete construction and project management of high quality hard and soft landscapes.

The success of the Environmental Management System shall be assured by management and their commitment to the implementation of this system in accordance with AS/NZS ISO14001:2015 – Environmental Management Systems.

The Environmental Goals of Penfold Projects are to achieve:

- ◆ Professional services provided in an environmentally responsible manner.
- ◆ Employee awareness and compliance with their environmental responsibilities and obligations as required.
- ◆ Compliance to statutory obligations, standards, specifications and relevant codes of practice.
- ◆ Nil formal complaints regarding environmental matters through inspections, auditing and internal reporting of the environmental aspects of company activities.

Penfold Projects is Committed to:

- ◆ Assessing and addressing the environmental impact of activities, products and services relevant to company activities
- ◆ Allocating responsibility and accountability to all levels of the organisation to meet the environmental targets.
- ◆ Review of environmental objectives and targets for continual improvement of the EMS through management review.
- ◆ Promotion of environmental awareness amongst all employees through education, training and coaching, supervision and effective communication.
- ◆ Minimising environmental impact and optimising performance of plant and machinery through regular servicing.
- ◆ Actively promoting waste minimisation and recycling.

Each member of the company has the responsibility to ensure that the intentions of this policy statement are understood, applied and maintained within their own area of activity



**Todd Penfold**  
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10<sup>th</sup> October 2017



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